

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

Zollicoffer, et al. v. Personnel Staffing Group, LLC d/b/a MVP, et al., Case No. 16-cv-11086

IMPORTANT NOTICE

The settlement described herein supplements a prior class action settlement. You are receiving this Claim Form because you may be eligible to receive additional lost wages due to the denial of job assignments as part of a class action settlement. If you are African American and, between December 6, 2012 and April 19, 2021, you sought a job assignment through the Cicero Illinois office of the staffing agency known as MVP which was located at 5637 W Roosevelt Rd, Cicero, IL 60804, and you were not assigned to work at a company known as MPS Chicago, Inc., then you may be eligible to participate in the settlement.

CLAIM AND RELEASE FORM

If your name or address is different from those shown below, print the corrections on the lines to the right.

Name/Address Changes (if any):

(_____) _____ - _____
Area Code Daytime Telephone Number

(_____) _____ - _____
Area Code Evening Telephone Number

_____ - _____ - _____
Social Security Number

YOU MUST COMPLETE THIS FORM IN ORDER TO BE ELIGIBLE FOR A MONETARY RECOVERY.

INCOMPLETE AND/OR UNTIMELY CLAIM FORMS WILL BE REJECTED. YOU MUST SIGN AND MAIL THE CLAIM FORM TO THE ADDRESS BELOW NO LATER THAN AUGUST 30, 2021.

Zollicoffer-MVP Settlement
C/O Atticus Administration
PO Box 64053
St. Paul, MN 55164
Toll Free: 1-888-321-1272
Email: MVPSettlement@AtticusAdmin.com

INSTRUCTIONS:

You must *complete, sign and return* this Claim Form in order to be eligible for a monetary recovery. Your Claim Form must be postmarked on or before August 30, 2021. If you move, it is your responsibility to update your contact information with the Claims Administrator at the address listed above.

Returning this Claim Form does not ensure that you will share in the Settlement Proceeds. You will share in the proceeds only if (1) the Settlement receives final approval from the Court and (2) you meet requirements for recovery set forth in the Settlement Agreement, which is summarized in the accompanying Notice. You must respond to the below questions under penalty of perjury.

PART I: QUESTIONNAIRE

Be advised – This agreement is only for African Americans who allege they were denied an assignment to MPS Chicago, Inc. from MVP’s Cicero Office. In order to recover a settlement payment, you must respond to the following question below under oath. Do not complete this claim form if you are not African-American.

Tenga en cuenta - este acuerdo es solo para los afroamericanos que alegan que se les negó una asignación al MPS Chicago, Inc. de la oficina de MVP. Para recuperar un pago de liquidación, debe responder a la siguiente pregunta a continuación bajo juramento. No complete este formulario de reclamo si no es afroamericano

- 1. Are you African-American? Yes No

- 2. From December 6, 2012 until April 19, 2021, did you seek work from a staffing agency known as MVP located at 5637 W Roosevelt Rd, Cicero, IL 60804?

 Yes No

PART II: WAIVER AND RELEASE

I, the undersigned, hereby irrevocably and unconditionally waive, release, and forever discharge MPS Chicago, Inc. and its current, former, and future affiliates, including, without limitation, parents, subsidiaries, and related entities, predecessors, successors, divisions, joint ventures and assigns, and its past or present directors, officers, employees, partners, members, employee benefit plans (and their agents, administrators, fiduciaries, insurers and reinsurers), principals, agents, insurers, co-insurers, re-insurers, managers, shareholders, attorneys, and personal or legal representatives, in their individual and representative capacities (collectively referred to as the “Released Parties”), from any and all claims of race discrimination arising out of any non-assignment from MVP’s Cicero Office to MPS Chicago, Inc. from December 6, 2012 through April 19, 2021, known or unknown, that I may have against any Released Party including Title VII and Section 1981 (“Released Claims”) except as limited below. This release also includes, but is not limited to, any race discrimination, harassment, or retaliation claims against MPS relating to the alleged assignment of any class members to MPS and the subsequent termination of their assignment based on a designation of “DNR” or do not return. This Waiver and Release explicitly does not release any claims of race discrimination arising out of the any non-assignment from MVP’s Cicero Office to Vee Pak, Inc. and/or Gold Standard Baking, Inc. raised in the matters of *Lucas, et al. v. Vee Pak, Inc., et al.*, Case No. 12 C 09672 (N.D. Ill.) and the *Green, et al. v. Personnel Staffing Group, LLC, et al.*, Case No. 13 C 01524 (N.D. Ill.), respectively, or to any of other client company of MVP (exclusive of Segerdahl, Mercury, Penray, ARI, Lawrence Foods and MPS) or any conduct or omissions occurring after April 19, 2021. This Waiver and Release explicitly does not waive any rights that cannot be waived by law, including my right to file a charge of discrimination with an administrative agency, such as the United States Equal Employment Opportunity Commission (“EEOC”) and my right to participate in any agency investigation or proceeding. I understand, however, that I am waiving any right to recover a monetary award from any of the Released Parties in connection with such a charge or investigation related to the Released Claims for a charge filed by any other individual, by the EEOC, or by any other city, local, state, or federal agency.

ACCORDINGLY, I declare under penalty of perjury that the answers to the questions in this Claim and Release Form are true and correct.

Date: _____

Signature: _____